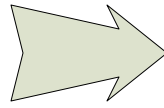


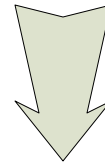
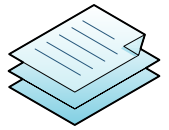
Governor's Office Press Release

- Vacancy Announced
- At-Large Panel Designated (5 Members)
- Regional Panel Announced (6 Members)
- Interview Date Announced
- Deadline for Applications Announced



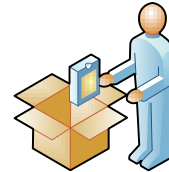
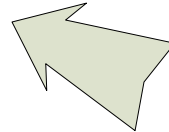
Applicants Prepare Application Materials:

- Letter of Interest
- Resume
- OJARP Questionnaire
- Maximum 6 Letters of Recommendation
- All Application Materials in binder.



Applicants Deliver Application Materials to Governor's Office

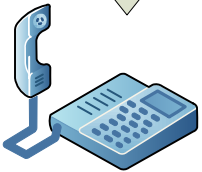
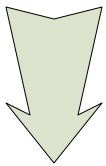
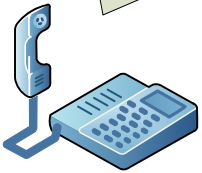
Panel Members review Application Materials



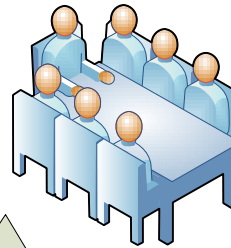
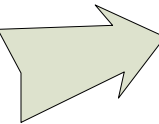
Governor's Office compiles Application Materials for distribution to OJARP Panel (6 Regional and 5 At-Large)

Panel Member Screening Panel Conference Call

- Panel Determines # of Interviews to be conducted.
- Panel decides which Applicants will be interviewed.
- Panel sets tentative interview schedule.
- **NOTE: Not all Applicants are chosen to receive an interview.**



Governor's Office contacts both those receiving interviews and those not receiving interviews. Interviews are scheduled

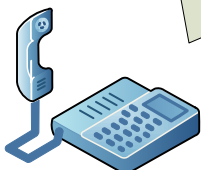
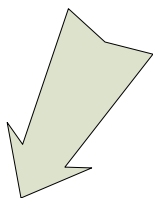
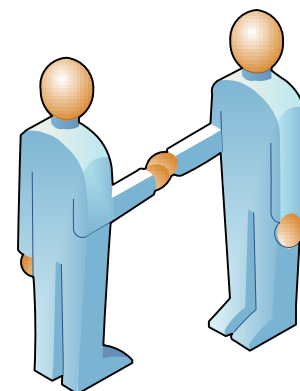
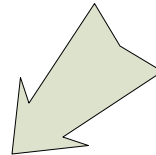


Applicant Interview Date

- Interviews average 40-50 minutes.
- Entire Panel participates in interviews (6 Regional and 5 At-Large).
- Each Applicant asked standard OJARP questions.
- Applicants given 3-5 minutes to summarize application.

Panel Member Deliberation and Recommendation.

- Entire Panel participates in deliberation. (6 Regional and 5 At-Large).
- Successive majority voting system utilized to choose 3 Applicants to recommend to Governor.
- 3 Applicants recommended to Governor; recommended Applicants are unranked by Panel.



Governor's Office contacts 3 Applicants recommended to Governor and those not chosen by Panel.



Governor Appoints!

- Governor's Office contacts Appointee and announces.
- Governor's Office contacts those not appointed.